

LoveWorks Academy Board of Directors Meeting Agenda

Meeting date: Tuesday, April 21, 2015

Meeting time: 5:30 pm

Meeting Location: LoveWorks Academy Building, Room 113

Board Members Present:

Daya Harding, LWA Board Chair, LWA Teacher

Tierney Carroll, LWA Treasurer, LWA Community Member

Kimberly Jones, LWA Parent

Aloda Sims, LWA Parent

Marcy Guzman, LWA Teacher

Carrie Johnson, LWA Community Member

Richard Terrell, LWA Community Member

Board Members Absent:

Jidana Cook, LWA Parent

Pam Moore, LWA Community Member

Non-Board Members Present:

April Harrison, LWA Director, ex-officio member

LaSonya Johnson, LA Finance Manager, ex-officio member

Jamar Smith, LWA Arts Coordinator, ex-officio member

Joe Aliperto, Dieci School Finance, Financial Liaison

George Sand, LWA Academic Director

Arthur Turner, LWA Teacher

Agenda:

1. Call to Order: 5:42 pm
2. Reading of February Minutes. Correction needed on last page.
3. Public Forum:
 - a. Mr. Turner
 - i. TKO Drum Line Budget.
 1. He will not be returning next year as he is moving closer to home.
 2. Ms. Johnson recommended including all
 - ii. IT Budget
 1. Biggest change was server
 2. Recommends staff gets new laptops @ \$600 each
 3. And Two chrome books per classroom

4. Other items discussed, smart boards, over heating computers, light bulbs for donated projectors

- iii. Corporate Technologies Quotation 366983

1. E Rate covers 85% of quote

4. Reading and Approval of Minutes

- a. February 17th, 2015

- i. Daya Harding made a motion to approve February minutes with a second from Marcy Guzman; motion carried 5-0; 2 abstained

- b. March 17th, 2015

- i. Daya Harding made a motion to approve March minutes with a second from Tierney Carroll; motion carried 6-0, 1 abstained

5. Mr. Sands shared scale scores, achievement level, learning locator, and reporting strands of MCA results for 3rd and 4th graders.

- a. Board asked questions about RS1 (Literature) and RS2 (Informational Text/Non Fiction)

- b. Board asked questions about how these scores relate to the OPLA as a predictor for student achievement

- c. An example of one student's growth was shared from last year to this year. Student's score last year was 333 and this year score increased to 447, a 14 point increase.

- d. Board asked what's being done about kids who are not meeting standards.

- i. Mrs. Harrison used the student's growth as an example that there is growth and that we are headed in the right direction. We will continue to work with the students who are not meeting standards; however, Mrs. Harrison also pointed out that a change in staff year over year and improved behavior in some kids are also factors that we are still making overall improvements.

1. PBIS and after school tutoring are in place and will not change. Also staffing is in place and there should not be any changes here this year.

2. Carrie asked if we could partner with colleges or churches to obtain additional tutors for our students.

- e. School Improvement Grant – Tuesday, May 12th 9:00 a.m. to Noon. Mr. Sands would like to have a board member present

- f. Teacher perception data of Director. He is asking for a board member to facilitate the survey.
 - i. Mrs. Harding stated that this survey is created and will go out next week. Mrs. Harding and Carrie will modify survey to fit Mr. Sand's request.
- g. Mr. Sands presented a fifth option to the original four School Improvement Options called the Minnesota State Model, due June 1st – see attached Appendix B
 - i. Requested vote today on which model we will support
 - ii. Next year would be the planning year (i.e. – looking for a licensed Principal) for the grant and the following 3 years are the implementation years
 - 1. Marcy Guzman made a motion to go with the Minnesota State Model, seconded by Richard Terrell, 7-0.

6. Director's Report:

- a. Enrollment 205, ADM 192.
- b. ADSIS report stands for Alternative Delivery of Specialized Instructional Services. Mrs. Harrison feels this is another piece to the puzzle missing. Next year, looking ahead, we have started the process of interviewing. We are not looking to make another changes since we did a great job with re-staffing last year. The few changes we will need to make are; a new social studies teacher and language arts teacher, and a fourth and fifth grade placement. We don't have a lot to do because there are offers pending for a few strong candidates. Angie from MDE, Observation of Testing Protocol.....
- c. School Calendar – for next year, take some time and review, if you have any questions, bring to next meeting to discuss. We will plan for 170 even,
 - i. Teacher Outreach – a way to promote parent engagement and conversation; it's a chance for us to put on calendar for intentional reach outs to families
- d. Compensation Survey Report – see attached
 - i. Discusses health insurance, what other schools are doing, teacher first year salaries, substitute teacher salaries....
 - 1. A good report to review to see if LWA is being competitive

- a. Mrs. Harrison believes we are competitive
- e. Mr. Smith had other information regarding a second site visit from our PBIS site visitors. We scored a 92 (average range is 60 to 80) in tier 1. Are expectations clearing defined, taught, what our reward system is. Our expectations were defined, clearly labeled from the beginning. Now we are ready for stage 2 of the program, again thinking and planning ahead. See attached PBIS report.
 - i. A couple of proposals
 - 1. LoveWorks Dance Studio – How can we offer dance classes to the students who will not make the team.
 - a. We should host a special meeting to discuss cost analysis and liability of offering dance lessons off school site and overall budget
 - b. Training Camp May 19th – 21st; try out is on 23rd
 - c. Committee meeting for May 30th and then a special meeting for voting on June 4th.
 - d. A list of "To Dos" to be provided to LaSonya Johnson, such as liability, additional insurance quotes for on-site and off-site liability
 - 2. Art and Drum Line Budgets
 - a. Looking for space to host Spring Jam, May 15th

Items 1, 2, and 3 to be discussed at a Sustainability and Action Group Meeting – proposals and options will be brought back to the board prior to the June 4th Special Meeting

- 7. Treasurer's Report; we are budgeted ahead of the projected ADM at 63% so we are good with budget projections, cash flow changes due over ADM. We will begin paying back CSC in April, 3 payments of 66,000 short term debt). Income Statement – School received Title I and II Federal money. Board of Directors reviewed checks and payment register. KMOJ radio ads, what does \$500 cover? Dancing Dolls Fund Raiser. Covered several spots. Cash flow projection is tight at this time; however if we watch expenditures to June we should be fine. ADM has moved from 200 to 190. Joe says we can review the fund balance policy next month. Ms. Johnson suggested that revised budget will require an approval which reflects fund reallocation and changes in staff. (8 changes). We should approve revised budget and in next meeting look at items that are near 100% and also next year's budget. Carrie made a motion to approve the revised budget and financials both motions seconded by Mr. Terrell, both 6:0.

- a. MDE is changing how there system is integrated. See External User Access Recertification Release Announcement and attached instruction email regarding Identified Official with Authority dated March 19th, 2015.
 - i. Terrell made a motion to grant Mrs. Harrison access to the User Access Sytem on behalf of LWA seconded by Marcy Guzman; 6-0 Carry.
8. Committee Reports: None at this time.
9. Next Meeting: May 19, 2015 to be a potluck. Reminder email to be sent to LWA email addresses. Meeting Adjourned: 8:04 pm